

### City Manager and Department Head Salaries

Includes 2% COLA increase effective July 1, 2009 and July 1, 2010

Classification #	Position / Per Yr / Per Mo /Bi-wkly/ Per Hr	7/16/2007	Retro 07/1/07	7/1/2008	7/1/2009	7/1/2010
025	City Manager	\$ 120,000.00	\$ 123,600.00	\$ 129,780.00	\$ 132,375.60	\$ 135,023.11
	Monthly	\$ 10,000.00	\$ 10,300.00	\$ 10,815.00	\$ 11,031.30	\$ 11,251.93
	Bi-Weekly	\$ 4,615.38	\$ 4,753.85	\$ 4,991.54	\$ 5,091.37	\$ 5,193.20
	Hourly	\$ 57.69	\$ 59.42	\$ 62.39	\$ 63.64	\$ 64.91

Classification #	Position / Per Yr / Per Mo /Bi-wkly/ Per Hr	12/1/2007	12/1/2008	1/1/2009	7/1/2009	12/1/2009	7/1/2010
028	Police Chief	\$ 93,000.00	\$ 98,000.00	\$ 105,497.04	\$ 107,606.98	\$ 112,606.98	\$ 114,859.12
	Monthly	\$ 7,750.00	\$ 8,166.67	\$ 8,791.42	\$ 8,967.25	\$ 9,383.92	\$ 9,571.59
	Bi-Weekly	\$ 3,576.92	\$ 3,769.23	\$ 4,057.58	\$ 4,138.73	\$ 4,331.04	\$ 4,417.66
	Hourly	\$ 44.71	\$ 47.12	\$ 50.72	\$ 51.73	\$ 54.14	\$ 55.22

In December 2008, the Police Chief had both a \$5,000 increase plus the City rolled FICA into the salary per the IPOA MOU.

**APPENDIX A - SALARY SCHEDULE**

**SEIU 2010-11 Salary Schedule - Effective 7/1/10**

**Includes 2% COLA increase effective July 1, 2010**

**Classification**

#	Position / Per Yr / Per Mo /Bi-wkly/ Per Hr	Step A	Step B	Step C	Step D	Step E
141	Bldg Official/Public Works Project Manager	\$ 65,137.92	\$ 68,394.64	\$ 71,814.55	\$ 75,404.80	\$ 79,174.92
	Monthly	\$ 5,428.16	\$ 5,699.55	\$ 5,984.55	\$ 6,283.73	\$ 6,597.91
	Bi-Weekly	\$ 2,505.30	\$ 2,630.56	\$ 2,762.10	\$ 2,900.18	\$ 3,045.19
	Hourly	\$ 31.32	\$ 32.88	\$ 34.53	\$ 36.25	\$ 38.06
032	Chief Plant Operator - Annual	\$ 56,328.21	\$ 59,144.44	\$ 62,101.78	\$ 65,207.47	\$ 68,467.54
	Monthly	\$ 4,694.02	\$ 4,928.70	\$ 5,175.15	\$ 5,433.96	\$ 5,705.63
	Bi-Weekly	\$ 2,166.47	\$ 2,274.79	\$ 2,388.53	\$ 2,507.98	\$ 2,633.37
	Hourly	\$ 27.08	\$ 28.43	\$ 29.86	\$ 31.35	\$ 32.92
160	Mechanic - Annual	\$ 40,026.27	\$ 42,036.32	\$ 44,133.77	\$ 46,343.58	\$ 48,653.27
	Monthly	\$ 3,335.52	\$ 3,367.00	\$ 3,535.00	\$ 3,712.00	\$ 3,897.00
	Bi-Weekly	\$ 1,539.47	\$ 1,616.78	\$ 1,697.45	\$ 1,782.45	\$ 1,871.28
	Hourly	\$ 19.24	\$ 20.21	\$ 21.22	\$ 22.28	\$ 23.39
106	Office Assistant - Annual	\$ 26,324.15	\$ 27,640.09	\$ 29,022.47	\$ 30,473.43	\$ 31,997.26
	Monthly	\$ 2,193.68	\$ 2,303.34	\$ 2,418.54	\$ 2,539.45	\$ 2,666.44
	Bi-Weekly	\$ 1,012.47	\$ 1,063.08	\$ 1,116.25	\$ 1,172.06	\$ 1,230.66
	Hourly	\$ 12.66	\$ 13.29	\$ 13.95	\$ 14.65	\$ 15.38
123	Records Clerk Police - Annual	\$ 29,876.13	\$ 31,361.82	\$ 32,934.90	\$ 34,582.90	\$ 36,305.80
	Monthly	\$ 2,489.68	\$ 2,613.48	\$ 2,744.58	\$ 2,881.91	\$ 3,025.48
	Bi-Weekly	\$ 1,149.08	\$ 1,206.22	\$ 1,266.73	\$ 1,330.11	\$ 1,396.38
	Hourly	\$ 14.36	\$ 15.08	\$ 15.83	\$ 16.63	\$ 17.45
151	Street and Park Maintenance Supervisor - Annual	\$ 46,343.58	\$ 48,653.27	\$ 51,087.80	\$ 53,647.19	\$ 56,318.93
	Monthly	\$ 3,861.96	\$ 4,054.44	\$ 4,257.32	\$ 4,470.60	\$ 4,693.24
	Bi-Weekly	\$ 1,782.45	\$ 1,871.28	\$ 1,964.92	\$ 2,063.35	\$ 2,166.11
	Hourly	\$ 22.28	\$ 23.39	\$ 24.56	\$ 25.79	\$ 27.08
153	Street and Park Maintenance Worker I - Annual	\$ 28,409.13	\$ 29,830.09	\$ 31,321.65	\$ 32,888.79	\$ 34,531.49
	Monthly	\$ 2,367.43	\$ 2,485.84	\$ 2,610.14	\$ 2,740.73	\$ 2,877.62
	Bi-Weekly	\$ 1,092.66	\$ 1,147.31	\$ 1,204.68	\$ 1,264.95	\$ 1,328.13
	Hourly	\$ 13.66	\$ 14.34	\$ 15.06	\$ 15.81	\$ 16.60

**APPENDIX A - SALARY SCHEDULE**

**SEIU 2010-11 Salary Schedule - Effective 7/1/10**

**Includes 2% COLA increase effective July 1, 2010**

**Classification**

<b>#</b>	<b>Position / Per Yr / Per Mo /Bi-wkly/ Per Hr</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
153	Street and Park Maintenance Worker II - Annual	\$ 34,582.90	\$ 36,305.80	\$ 38,128.58	\$ 40,026.27	\$ 42,036.32
	Monthly	\$ 2,881.91	\$ 3,025.48	\$ 3,177.38	\$ 3,335.52	\$ 3,503.03
	Bi-Weekly	\$ 1,330.11	\$ 1,396.38	\$ 1,466.48	\$ 1,539.47	\$ 1,616.78
	Hourly	\$ 16.63	\$ 17.45	\$ 18.33	\$ 19.24	\$ 20.21
170	Wastewater Operator I - Annual	\$ 37,191.85	\$ 39,051.89	\$ 41,004.20	\$ 43,054.36	\$ 45,205.68
	Monthly	\$ 3,099.32	\$ 3,254.32	\$ 3,417.02	\$ 3,587.86	\$ 3,767.14
	Bi-Weekly	\$ 1,430.46	\$ 1,502.00	\$ 1,577.08	\$ 1,655.94	\$ 1,738.68
	Hourly	\$ 17.88	\$ 18.77	\$ 19.71	\$ 20.70	\$ 21.73

**APPENDIX A - SALARY SCHEDULE****IPOA 2010-11 Salary Schedule Effective 7-1-10****Classification**

<b>#</b>	<b>Position / Per Yr / Per Mo /Bi-wkly/ Per Hr</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
120	Sergeant	\$67,689.15	\$70,396.71	\$73,203.34	\$76,125.53	\$79,163.29
	Monthly	\$5,640.76	\$5,866.39	\$6,100.28	\$6,343.79	\$6,596.94
	Bi-Weekly	\$2,603.43	\$2,707.57	\$2,815.51	\$2,927.90	\$3,044.74
	Hourly	\$32.54	\$33.84	\$35.19	\$36.60	\$38.06
121	Police Officer	\$51,075.95	\$53,618.62	\$56,288.43	\$59,101.26	\$62,057.12
	Monthly	\$4,256.33	\$4,468.22	\$4,690.70	\$4,925.11	\$5,171.43
	Bi-Weekly	\$1,964.46	\$2,062.25	\$2,164.94	\$2,273.13	\$2,386.81
	Hourly	\$24.56	\$25.78	\$27.06	\$28.41	\$29.84

**Includes 2% COLA per MOU with IPOA, effective July 1, 2010.**

**APPENDIX A - SALARY SCHEDULE**

**Management and Confidential Employees 2010-11 Salary Schedule - Effective 7/1/10**

**Includes 2% COLA increase effective July 1, 2010**

**Classification**

#	Position / Per Yr / Per Mo /Bi-wkly/ Per Hr	Step A	Step B	Step C	Step D	Step E
110	Accounting Technician I - Annual	\$ 33,733.93	\$ 35,419.38	\$ 37,192.22	\$ 39,052.45	\$ 41,000.08
	Monthly	\$ 2,811.16	\$ 2,951.61	\$ 3,099.35	\$ 3,254.37	\$ 3,416.67
	Bi-Weekly	\$ 1,297.46	\$ 1,362.28	\$ 1,430.47	\$ 1,502.02	\$ 1,576.93
	Hourly	\$ 16.22	\$ 17.03	\$ 17.88	\$ 18.78	\$ 19.71
110	Accounting Technician II - Annual	\$ 37,192.22	\$ 39,052.45	\$ 41,000.08	\$ 43,060.08	\$ 45,207.46
	Monthly	\$ 3,099.35	\$ 3,254.37	\$ 3,416.67	\$ 3,588.34	\$ 3,767.29
	Bi-Weekly	\$ 1,430.47	\$ 1,502.02	\$ 1,576.93	\$ 1,656.16	\$ 1,738.75
	Hourly	\$ 17.88	\$ 18.78	\$ 19.71	\$ 20.70	\$ 21.73
105	Administrative Assistant/Deputy City Clerk - Annual	\$ 45,207.46	\$ 47,467.21	\$ 49,839.32	\$ 52,336.28	\$ 54,945.60
	Monthly	\$ 3,767.29	\$ 3,955.60	\$ 4,153.28	\$ 4,361.36	\$ 4,578.80
	Bi-Weekly	\$ 1,738.75	\$ 1,825.66	\$ 1,916.90	\$ 2,012.93	\$ 2,113.29
	Hourly	\$ 21.73	\$ 22.82	\$ 23.96	\$ 25.16	\$ 26.42
033	Finance Manager - Annual	\$ 66,793.68	\$ 70,127.12	\$ 73,635.35	\$ 77,318.37	\$ 81,188.65
	Monthly	\$ 5,566.14	\$ 5,843.93	\$ 6,136.28	\$ 6,443.20	\$ 6,765.72
	Bi-Weekly	\$ 2,568.99	\$ 2,697.20	\$ 2,832.13	\$ 2,973.78	\$ 3,122.64
	Hourly	\$ 32.11	\$ 33.71	\$ 35.40	\$ 37.17	\$ 39.03

**APPENDIX A - SALARY SCHEDULE**

**FIRE SALARY FY 2010-11**

**Classification**

#	Position / Per Yr / Per Mo /Bi-wkly/ Per Hr	Step A	Step B	Step C	Step D	Step E
	Fire Chief					\$12,000.00
	Monthly					\$ 1,000.00
	Bi-Weekly					
	Hourly					
	Assistant Chief					\$ 4,200.00
	Monthly					\$ 350.00
	Bi-Weekly					
	Hourly					
	Captain					\$ 1,800.00
	Monthly					\$ 150.00
	Bi-Weekly					
	Hourly					
	Fire Engineer	\$ 38,472.00	\$40,404.00	\$42,420.00	\$ 44,544.00	\$46,764.00
	Monthly	\$ 3,206.00	\$ 3,367.00	\$ 3,535.00	\$ 3,712.00	\$ 3,897.00
	Bi-Weekly	\$ 1,479.69	\$ 1,554.00	\$ 1,631.54	\$ 1,713.23	\$ 1,798.62
	Hourly	\$ 13.21	\$ 13.88	\$ 14.57	\$ 15.30	\$ 16.06
		2912 hrs/yr (56 hrs/wk)				
	Fire Fighter - Paid Call/Stipend - Daily Rate					\$ 100.00