# City of Ione Adopted Fiscal Year 2023-2024 Budget 

Adopted Budget for Fiscal Year 2023-2024

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## MEMORANDUM

DATE: AUGUST 1, 2023

TO: THE HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL

FROM: AMY GEDNEY, INTERIM CITY MANAGER

RE: 2023-2024 OPERATING BUDGET

## Overview

The DRAFT Fiscal Year 2023-2024 Operating Budget is included for your review and approval. The 2022-2023 fiscal year included many challenges for the City of Ione, including turnover in multiple positions, resulting in many of the 2022-2023 objectives not being met. The budget as presented reflects staffing changes in the Administration - specifically in Finance to adequately address the staffing needs and shortfalls within that area and to "deepen" the bench of responsibility and coverage areas. With a change in leadership in any organization, it is an opportune time to re-evaluate operations and assess whether there may be better ways to achieve results. This assessment takes into consideration the feedback and recommendations of department heads, staff, City Council, and the community to facilitate an appropriate and balanced approach to service delivery that best meets the needs of the City.

The building boom over the last several years is coming to a close, as a result, building fees as a source of general fund revenue have been projected to decline heavily. Within the general fund however, the major revenue sources including property and sales taxes have remained strong. This solid revenue stream is a significant reason that the budget as presented to you continues to provide the programs and services Ione residents, business, and visitors expect and rely on, as well as supporting efforts toward long-term fiscal sustainability.

## Opportunities and Challenges

The "Castle City," Ione offers the perfect blend of small-town charm and quality living. Its quaint character and convenient location just 30 miles south east of Sacramento make it the perfect place to work, live, and play. Incorporated in 1953 and located in Amador County the City comprises 4.7 square miles with a non-institutionalized population of approximately 6,000 . Ione is known for its small-town atmosphere and its outstanding quality of life.

Ione's historic downtown features shops, restaurants, and landmarks that draw people from throughout the area. You'll find unique shops with one-of-a-kind items, antiques and pizzerias with family friendly fare. The community enjoys a seasonal creek, biking routes through the scenic foothills, dedicated open space and free parking.

One of Ione's most desirable attributes is its sense of community. The City offers tremendous opportunities for residents and businesses. There are a broad range of recreation opportunities in and around Ione. Additionally, community leaders are committed to cultivating and sustaining a positive business environment. This is achieved with proactive and supportive staff and economic and business diversity.

The tremendous turnover in staffing and a tumultuous political environment have contributed to some of the challenges that the City is now facing. Projects have been left undone and due to the staffing turnover, institutional knowledge is lacking. Cultivating an atmosphere of change and "can do" will be a significant factor in overcoming these challenges. The Council must work together to ensure that projects come to fruition and the City's resources are well spent.

## City Government

Ione has a Council/Manager form of government. Citizens elect five City Council Members at large who serve four-year terms. Three council seats have terms that expire in November 2022; two council seats have terms that expire in November 2024. The position of Mayor and Vice Mayor rotate annually in December. The City currently holds elections on the first Tuesday of November in even-number years.

The City Council Members are elected officers identified in Government Code Section 87200 and file statements of economic interests with the City Clerk's office. The City Council meets in regular session on the first and third Tuesday of every month at 6:00 p.m. at City Hall. Council agendas are posted at City Hall at least 72 hours prior to the meeting and available online.

Stacy Rhoades, Mayor: Term 2022-2024
Jack Mitchell, Vice Mayor: Term 2022-2026
Dominic Atlan, Council Member: Term 2022-2026
Alison LaFayne, Council Member: Term 2022-2026
Diane Wratten, Council Member: Term 2020-2024

Figure 1 illustrates the organization of the City.

Figure 1. City Organization Chart


Budget Level of Legal Authority
The duty to prepare the budget is contained within the City's Municipal Code, Title 2 Administration and Personnel, Chapter 2.10 - City Manager, Section 2.10.150-Powers and duties-Budgets.

It shall be the duty of the city manager to prepare and submit the proposed annual budget and the proposed annual salary plan to the city council for its approval.

A balanced budget is presented with sufficient detail to evaluate City programs and projects.
Expenditures which would overall create a negative budget variance are provided to the City Council for approval either as they occur or as part of the mid-year budget review as appropriate.

## Budget Overview

Excellence in government is reliant upon adherence to best practices and underlying principles that support designing, implementing, and improving budgets to best serve the community. For the last three years, the City has had significant turnover in staffing. This turnover has resulted in inconsistencies in all aspects of city operations. Therefore, making comparisons for past years to review trends is a bit more difficult. This budget as presented does not provide historic expenditures as they are inaccurate. This Budget is a zero based balanced budget and every expenditure is derived out a specific department. In past years, Department budgets were only allocated in the General Fund. This Budget is presented by Department and each department budget details which fund the expenditures will be posted against. The Summary page then combines each Department budget.

## Revenues

The City provides a spectrum of direct services to the community (fire protection, police, street maintenance, park and facilities maintenance, building inspection and code enforcement, planning and engineering services) which are accounted for by department and then allocated across various operating funding sources.

The City maintains a variety of funds as required for reporting as well as those for internal tracking purposes which are classified as governmental, proprietary/enterprise, and fiduciary/agency funds: General Fund, Special Revenue Funds (grants), Measure M (fire building), Capital Projects (police/parks/drainage), Road Tax Fund, Traffic Mitigation, and Sewer Fund.

Governmental funds reflect all activities which are general in nature or for specific purposes and not further classified as proprietary or fiduciary: general fund, special revenues, impact fees, capital projects, road tax, Measure M, and local traffic mitigation.

Proprietary or Enterprise funds are used to account for sewer services the City charges customers to provide. Fiduciary or Agency funds are used to account for resources held for the benefit of others and are not available to support the City's own programs: community facilities districts, asset seizure police, and regional traffic mitigation.

Revenue forecasts have been developed based on a combination of historical data and projections from a variety of sources. Taxes (property, sales, motor vehicle in lieu, and franchise) have again remained strong. Forecasted increases for property tax, sales tax, and property tax in lieu of vehicle license fees have been increased according to year to date actuals and historic trends. Transient occupancy tax has varied from year-to-year with further evaluation planned for this year.

Licenses and Permits reflect building permit activity, so to remain conservative this estimate is in has been significantly decreased as projected buildout of current phases is nearing completion. Interest rates and the homebuyer economy play a significant role in those revenue streams. Figure 2 provides a snapshot of actual and anticipated General Fund Revenues.

Figure 2. General Fund Revenue Snapshot.


Appendix A details the estimated revenue for all of the operating funds. Gast Tax revenue is expected to increase slightly. Restricted CFD funds for Police and Fire are expected to remain the same without a cost of living increase on the tax levy.

## Expenditures

As noted above, expenditures are categorized by Department. Department expenditures comprise three categories: employee services, operating costs, and capital costs.

## Employee Costs

In evaluating appropriate levels of staffing given City Council goals in service delivery to the community, the following changes are recommended in this budget:

- Adjusting of Administrative Assistant position, Maintenance worker positions, and Police Chief, increase in stipend for Fire Chief, addition of Fire Marshall and elimination of Executive Assistant to the City Manager position. Table 1 outlines staffing by Department.

Table 1. Total Staffing.

| FULLTIME |  |  |  |
| :--- | :--- | :---: | :---: |
| Department | Position | Fiscal Year <br> $\mathbf{2 0 2 2 / 2 3}$ |  |
| Administration | City Manager | 1 |  |
| Administration | Administrative Assistant | 1 |  |
| Administration | Administrative Assistant | 1 |  |

Proposed Budget for Fiscal Year 2023-2024

| Finance | Finance Manager | 1 |  |
| :---: | :---: | :---: | :---: |
| Fire | Fire Apparatus Engineer | 1 |  |
| Fire | Fire Apparatus Engineer | 1 |  |
| Fire | Fire Apparatus Engineer | 1 |  |
| Fire | Fire Apparatus Engineer | 1 |  |
| Building | Building Inspector II | 1 |  |
| Public Works | Public Works Superintendent | 1 |  |
| Public Works | Maintenance Worker II | 1 |  |
| Public Works | Maintenance Worker I | 1 |  |
| Public Works | Maintenance Worker I | 1 |  |
| Police | Police Chief | 1 |  |
| Police | Police Sergeant | 1 |  |
| Police | Police Sergeant | 1 |  |
| Police | Police Officer | 1 |  |
| Police | Police Officer | 1 |  |
| Police | Police Officer | 1 |  |
| Police | Police Officer | 1 |  |
| Police | Police Officer | 1 |  |
| TOTAL FULLTIME STAFF |  | 24 |  |
| PART-TIME / EXTRA HELP |  |  |  |
| Department | Position | Fiscal Year 2023/24 |  |
| Fire | Fire Chief | 1 | Stipend |
| Fire | Marshall | 1 | Hourly |
| Finance | Accountant | 1 | $<960$ hours (RA)* |
| Finance | Account Clerk | 1 | $<960$ hours |
| Police | Reserve Officer | 2 | $\begin{aligned} & 1 \text { at }<960 \text { hours (RA)* } \\ & 1 \text { at }<1000 \text { hours } \end{aligned}$ |
| Police | Administrative Analyst | 1 | $<500$ hours (RA)* |
| TOTAL PART-TIME STAFF |  | 6 |  |
| ELECTED |  |  |  |
| Department | Position | $\begin{gathered} \hline \text { Fiscal Year } \\ 2022 / 23 \\ \hline \end{gathered}$ |  |
| City Clerk | City Clerk | 1 | Stipend |
| City Treasurer | City Treasurer | 1 | Stipend |
| City Council | City Council Members | 5 | Stipend |
| Planning Commission | Planning Commissioners | 5 | Stipend |
| TOTAL ELECTED STAFF |  | 12 |  |
|  | TOTAL ALL STAFF | 42 |  |

*Retired Annuitant

Employee expenses are first derived from the Salary Schedule, shown in Appendix B and are then allocated across various operating funds, see Table 2. Maintaining employee longevity is a critical factor in the success of the City. As noted above, high turnover in staffing inhibits the City's ability to successfully provide services as well as maintain the City's financial position. The Salary Schedule for 2023-2024 has been adjusted to account for the Memorandum of

Understanding with the Police Officers' Association with a 2\% COLA; an adjustment for Administrative Assistant pay to reflect market conditions and responsibilities, adjustments to the Maintenance worker schedule to also reflect market conditions and responsibilities; a adjustment to the Police Chief salary and the Fire Chief stipend. Again, the objective is longevity for the success of the City.

Employee costs comprise salary, benefits - including CalPERS, and health, and workers' compensation costs.

The CalPERS minimum required employer contribution includes the sum of two components:

- Normal Cost (NC) Rate, which represents the annual cost of service accrual for active employees is shown as a percentage of payroll and paid as part of the monthly payroll reporting process. This is accounted for in each department as costs for employee services are calculated.
- Annual Unfunded Accrued Liability (UAL) payment which is the amortized dollar amount needed to fund past service credit earned (or accrued) for members who are currently receiving benefits, active members, and for members entitled to deferred benefits, as of the valuation date. This UAL is billed and paid monthly. This is accounted for in Central Services.

Table. 2. Staff Allocation by Department and Fund.

| Department | Position | $\begin{gathered} \hline \text { Allocation \% } \\ \text { General Fund } \\ 1111 \end{gathered}$ | 4111 | 4311 | 2111 | 3111 | $\begin{gathered} \text { Ilocation \% } \\ 3131 \end{gathered}$ | 9670 | 9675 | 9613 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | General | Pool | $\begin{gathered} \text { Aren } \\ \text { a } \\ \hline \end{gathered}$ | $\begin{aligned} & \text { Gas } \\ & \text { Tax } \\ & \hline \end{aligned}$ | $\begin{gathered} \text { Wastew } \\ \text { ater } \\ \hline \end{gathered}$ | Tertiary | Restricted <br> CFD <br> Police | $\begin{gathered} \text { Restrict } \\ \text { ed } \\ \text { CFD } \\ \text { Fire } \\ \hline \end{gathered}$ | $\begin{gathered} \text { Measure } \\ \mathrm{M} \\ \hline \end{gathered}$ |  |
| City Council | Council Member | 100.0\% |  |  |  |  |  |  |  |  |  |
| City Council | Council Member | 100.0\% |  |  |  |  |  |  |  |  | 100.0\% |
| City Council | Council Member | 100.0\% |  |  |  |  |  |  |  |  | 100.0\% |
| City Council | Council Member | 100.0\% |  |  |  |  |  |  |  |  | 100.0\% |
| City Council | Council Member | 100.0\% |  |  |  |  |  |  |  |  | 100.0\% |
|  |  |  |  |  |  |  |  |  |  |  |  |
| City Clerk | City Clerk | 100.0\% |  |  |  |  |  |  |  |  | 100.0\% |
|  |  |  |  |  |  |  |  |  |  |  |  |
| City Treasurer | City Treasurer | 100.0\% |  |  |  |  |  |  |  |  | 100.0\% |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Administration | City Manager | 91.5\% |  |  | 3.5\% | 5.0\% | 0.0\% |  |  |  | 100.0\% |
| Administration | Account Clerk | 50.0\% |  |  |  | 50.0\% |  |  |  |  | 100.0\% |
| Administration | Administrative Assistar | 50.0\% |  |  |  | 50.0\% |  |  |  |  | 100.0\% |
| Administration | Administrative Analyst | 100.0\% |  |  |  | 0.0\% |  |  |  |  | 100.0\% |
| Finance | Account Tech | 60.0\% |  |  | 5.0\% | 25.0\% |  | 5.0\% | 5.0\% |  | 100.0\% |
| Finance | Finance Manager | 82.5\% |  |  | 5.0\% | 5.0\% |  | 2.5\% | 5.0\% |  | 100.0\% |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Police | Police Chief | 100.0\% |  |  |  |  |  |  |  |  | 100.0\% |
| Police | Police Officer | 85.0\% |  |  |  |  |  | 15.0\% |  |  | 100.0\% |
| Police | Police Officer | 85.0\% |  |  |  |  |  | 15.0\% |  |  | 100.0\% |
| Police | Police Officer | 85.0\% |  |  |  |  |  | 15.0\% |  |  | 100.0\% |
| Police | Police Officer | 85.0\% |  |  |  |  |  | 15.0\% |  |  | 100.0\% |
| Police | Police Officer | 85.0\% |  |  |  |  |  | 15.0\% |  |  | 100.0\% |
| Police | Police Sergeant | 85.0\% |  |  |  |  |  | 15.0\% |  |  | 100.0\% |
| Police | Police Sergeant | 85.0\% |  |  |  |  |  | 15.0\% |  |  | 100.0\% |
| Police | Part Time | 85.0\% |  |  |  |  |  | 15.0\% |  |  | 100.0\% |
| Police | Administrative Analyst | 100.0\% |  |  |  |  |  |  |  |  | 100.0\% |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Fire | Fire Chief | 100.0\% |  |  |  |  |  |  | 0.0\% | 0.0\% | 100.0\% |
| Fire | Fire Apparatus Engine | 0.0\% |  |  |  |  |  |  | 30.0\% | 70.0\% | 100.0\% |
| Fire | Fire Apparatus Engine | 0.0\% |  |  |  |  |  |  | 30.0\% | 70.0\% | 100.0\% |
| Fire | Fire Apparatus Engine | 0.0\% |  |  |  |  |  |  | 30.0\% | 70.0\% | 100.0\% |
| Fire | Fire Apparatus Engine | 0.0\% |  |  |  |  |  |  | 30.0\% | 70.0\% | 100.0\% |
|  | Marshall | 0.0\% |  |  |  |  |  |  | 30.0\% | 70.0\% | 100.0\% |
| Fire | Paid call | 0.0\% |  |  |  |  |  |  | 30.0\% | 70.0\% | 100.0\% |
| Fire | Paid call | 0.0\% |  |  |  |  |  |  | 30.0\% | 70.0\% | 100.0\% |
| Fire | Paid call | 0.0\% |  |  |  |  |  |  | 30.0\% | 70.0\% | 100.0\% |
| Fire | Paid call | 0.0\% |  |  |  |  |  |  | 30.0\% | 70.0\% | 100.0\% |
| Fire | Paid call | 0.0\% |  |  |  |  |  |  | 30.0\% | 70.0\% | 100.0\% |
| Fire | Paid call | 0.0\% |  |  |  |  |  |  | 30.0\% | 70.0\% | 100.0\% |
| Fire | Paid call | 0.0\% |  |  |  |  |  |  | 30.0\% | 70.0\% | 100.0\% |
| Fire | Paid call | 0.0\% |  |  |  |  |  |  | 30.0\% | 70.0\% | 100.0\% |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Building Official | Building Official | 100.0\% |  |  |  |  |  |  |  |  | 100.0\% |
| Administration | Administrative Assistal | 90.0\% |  |  |  | 10.0\% |  |  |  |  | 100.0\% |
|  |  |  |  |  |  |  |  |  |  |  |  |
| PW | Maintenance Worker | 50.0\% | 7.5\% | 7.5\% | 25.0\% | 10.0\% |  |  |  |  | 100.0\% |
| PW | Maintenance Worker | 70.0\% | 10.0\% | 0.0\% | 20.0\% | 0.0\% |  |  |  |  | 100.0\% |
| PW | Maintenance Worker | 70.0\% | 10.0\% | 0.0\% | 20.0\% | 0.0\% |  |  |  |  | 100.0\% |
| PW | Public Works Superini | 80.0\% | 0.0\% | 0.0\% | 10\% | 10.0\% |  |  |  |  | 100.0\% |
| PW | Tempory Seasonal He | 100.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |  |  |  |  | 100.0\% |
| PW | Tempory Seasonal He | 100.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |  |  |  |  | 100.0\% |

## Interfund Loans and Payback Plan

It has been determined that there are a number of outstanding interfund loans in the City that have yet to be repaid. In accordance with the Government Code, these loans must be established in accordance with a loan agreement which includes a term for repayment. To fulfill this requirement, these loans have now been recorded in loan agreements with established recommended repayment periods and reporting requirements. The debt payment is posted in the Admin/Finance budget by appropriate fund, and the income to the fund is posted in the revenue, shown in Attachment A.

| Advances to Other Funds |  | Advances From Other Funds |  | $\begin{gathered} \text { Balance } \\ 6 / 30 / 2023 \\ \hline \end{gathered}$ |  | 23 years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (Fund paying out advance) | Fund | (Funds receiving advance) | Fund |  |  |  |
| General Fund | 1111 | Impact Fees - General Plan | 9515 | \$ | 344,830 | $(\$ 15,704)$ |
| General Fund | 1111 | Impact Fees - Fire | 9511 |  | 264,328 | $(12,037)$ |
| Sewer-Capital Projects | 3121 | General Fund | 1111 |  | 225,106 | $(10,251)$ |
| Local Transportation Comm | 4211 | General Fund | 1111 |  | 117,687 | $(5,360)$ |
| Local Transportation Comm | 4211 | General Fund | 1111 |  | 365,160 | $(16,629)$ |
| Gas Tax Fund | 2111 | General Fund | 1111 |  | 182,418 | $(8,307)$ |
| Gas Tax Fund | 2111 | Impact Fees - General Plan | 9515 |  | 39,540 | $(1,801)$ |
| ARSA | 8231 | General Fund | 1111 |  | 60,718 | $(2,645)$ |
| Tertiary | 3131 | General Fund (Arena Loan 3\% interest) | 1111 |  | 330,210 | $(14,357)$ |
| Traffic Mitigation Fee - Local | 9518 | General Fund | 1111 |  | 165,518 | $(7,538)$ |
| Measure M | 9613 | General Fund | 1111 |  | 312,179 | $(14,217)$ |
|  |  |  |  | \$ | 2,407,694 | $(\$ 108,846)$ |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

## Department Budget Summaries

Appendix C shows each Department's budget Total and then illustrates across which fund those expenses are allocated. Table 3 summarizes those expenses across funding sources. With the exception of the wastewater and tertiary funds, each fund is balanced. It is a necessity to undertake a wastewater rate study this year. The last wastewater rate study was completed in 2009. This will be a critical undertaking.



Table 3. Summary of 202302024 Operating Budget by Department and Fund.


Table 3. Summary of 202302024 Operating Budget by Department and Fund.

Below are Department Summaries from the 2022-2023 fiscal year and anticipated objectives for the 2023-2024 fiscal year.

## City Manager, Finance, \& Human Resources

The City Manager's Office consists of staff who perform the central administrative, finance, and human resources functions of the city. Staff works with the City Council and all departments to add value to citywide operations through these general initiatives:
$\checkmark$ Preparation of annual city budget
$\checkmark$ Strategic planning and policy development
$\checkmark$ Timely preparation of materials for City Council
$\checkmark$ Support for businesses/community through efficient licensing process
$\checkmark$ High-quality customer service interactions at City Hall
$\checkmark$ Economic Development

## Major 2022-23 Objectives

Briefly summarize department objectives for the next fiscal year:

- Hotel and retail businesses are under construction at Castle Oaks
- All Master Fees, Development Impact Fees and Wastewater Fees are updated
- Enact a Section 125 Plan.
- Create a new Employee Handbook.


## Police

The Ione Police Department is a 24 -hour municipal law enforcement agency that is responsible for providing public safety services to the community.

## Major 2022-2023 Accomplishments

- Increased our community outreach by holding coffee with the Chief, National Night Out, C4K Fundraiser, and Ione Police Foundation fundraiser to supply equipment for the department.
- We filled all open full-time positions during the fiscal year.
- Coordinated active shooter training with the Amador County Sheriff's Office and ACUSD.
- Stronger relationships with internal departments. Unified command during Homecoming with police, fire, and public works.
- All personnel have attended mandatory training. Sgt Sgroi is attending SLI, a POST Leadership Program.
- Supplied ballistic vests and helmets to fire for active shooter situations.


## Major 2023-24 Objectives

- New Police Facility.
- Continue to enhance training by offering more POST in-house training.
- Reduce traffic accidents through vehicle enforcement.
- Modernize department functions and processes.
- Additional training for Officers to better serve our community.
- Modernize property/evidence room and processes.
- Seek grants to help fund projects and initiatives in the Police Department.


## Fire

The City of Ione Fire Department is a combination department that provides an all risk service to our city and surrounding communities and participates in the California Master Mutual Aid System. From community risk reduction (Fire Prevention), plan checks, state required and regular safety inspections, public education and outreach programs, our personnel are dedicated to an aggressive training program and strive to assure the city the highest levels of services and through their efforts our City has obtained a Class 1 ISO rating. *The Fire Fighters Association is a very active organization that holds fundraising events throughout the year to assist the City with funds to aid in needed purchases.

## Major 2022-23 Accomplishments

- Obtaining a free OES wild land quick attack
- Securing thousands of dollars of COVID PPEs for free, thus assuring the safety of staff
- Replacement of our utility pick up - duty officer and obtaining a free SUV fully equipped as a $2^{\text {nd }}$ command unit - New/used fire engine $(500,000)$ for $\$ 4,000$
- Hazard reduction programs for Howard Park and Wildflower wet land areas


## Major 2023-24 Objectives

- Remodel and addition of Fire Station 1 with second floor and central heat and air
- Replace second staff vehicle
- Fill the vacant fourth Fire Apparatus Engineer position and attempt to hire one seasonal fire fighter for summer.
- Upgrade radio equipment - possible grant funding is pending
- CalFire 50/50 grant for personal protective clothing
- Send personnel to more outside training for required certifications to bring back and train in-house
- Continue hazard reduction - hazard mitigation in high fire danger areas (fuel reduction)
- Update City emergency response plan and train City staff for the Incident Command required area (ICS 100-200)


## Public Works

The Public Works Department consists of staff who perform parks and facility maintenance, building inspection, code enforcement,

## Major 2022-23 Accomplishments:

- Purchased and received a new street sweeper.
- Purchased two additional trucks.
- Hired additional full-time staff.
- Assisted with Ione Homecoming.
- Increased communication between departments.
- Internal Process improvement.


## Major 2023-24 Objectives

Briefly summarize department objectives for the next fiscal year:

- Upgrade filters at Tertiary Plant.
- Continue to work on the Interconnect Project.
- Update WDR permit.
- Modernize public works work order process
- Increase staff training.
- Put out RFP for drought tolerant landscaping at Castle Oaks.
- Finish Train Depot project.
- Weed abatement.
- Shop expansion to add bathrooms.
- Increased involvement with WWTP operators and SSMP process.
- Sidewalk repairs.
- Stop bar painting.
- Implementation of mobile management asset system.
- Decreased water usage at all city facilities.


## Information Technology

Information and Technology handle all computers, networks, phones, software, cellular phones, and other technology within the City of Ione.

## Major 2022-23 Accomplishments

Briefly summarize department accomplishments for the prior fiscal year:

- Modernized city network infrastructure with new Meraki Firewalls
- Updated all city desktops with new computers (including fire and public works)
- Deployed network intrusion/virus software to the entire network
- Started upgrade to servers for wastewater
- Audited network for security concerns and corrected concerns
- Deployed new City website
- Deployed new city phone system


## Major 2023-24 Objectives

Briefly summarize department objectives for the next fiscal year:

- Complete wastewater project
- Complete additional modules for the website (meetings manager)
- Conduct annual training for staff
- Draft and institute City technology policy


## Capital Improvement Program

Staff is currently working with the City Engineer on development of an updated five-year capital improvement program schedule for consideration and adoption. As mentioned, this is required and critical to many facets of building and maintaining a strong local economy.

## Policy Considerations

A Community Facilities District Committee has been meeting the last year to review the special services tax for Police and Fire Services. Their recommendation is to Their recommendation is to
maintain the current level of tax levy while we work through other policy discussions regarding the fund balance in those accounts. Staff concurs with this recommendation.

An Ad Hoc Budget Committee was formed by the City Council to review the Budget and make policy recommendations. After a thorough review of the Draft budget their recommendation is to set aside 5\% of General Fund revenues into an Operating Reserve account and 7\% into a Capital Reserve account. Their recommendation is incorporated as APPENDIX D.

## SUMMARY

The City needs to ensure fiscal stability over the next three fiscal years. The Ad Hoc Budget Committee's recommendation is a first step in creating fiscal stability. Reducing utility costs will also be a significant factor for maintaining the health of the city's assets for the long term.
This year's objectives will be to reduce utility costs citywide and to complete previously started projects including: The Train Depot Park, wrap up issues relating to the Howard Park Master Plan and enter into agreements with various user groups, develop a Capital Improvement Plan, and associated funding sources, and establish programs for use of Community Development Block grant program funds we already have available. Additionally, staff will be working with the Economic Development Committee to explore additional revenue sources within our community.
And finally, recruitment for a permanent City Manager will also need to get underway. Staff anticipates this process will begin in mid September with a permanent placement expected the first part of 2024.

I would like to thank the City Council, Department Managers, and staff for their hard work and support while developing this budget. This is the first step in a number of wonderful things for this next fiscal year.

Respectfully,

## AGedney

Amy Gedney
Interim City Manager

|  |  | FY 19/20 <br> Actual |  | FY 20/21 <br> Actual |  | FY 21/22 |  | FY 22/23 |  |  |  | FY 23/24 |  |  | FY24/25 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Actual |  | Budgeted |  | jected YE |  | Proposed <br> Budget | \% chg over <br> Projected <br> YE |  | Projected |
|  | GENERAL FUND |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Beginning Cash Balance | \$ | 26,208 | \$ | 680,273 | \$ | 1,455,196 | \$ | 1,819,695 | \$ | 1,819,695 | \$ | 1,966,124 |  |  |  |
| 1111-41-4111 | CURRENT SEC/UNSEC PROPERTY | \$ | 789,554 |  | 931,048 | \$ | 959,679 |  |  | \$ | 1,075,708 | \$ | 1,100,000 | 2\% | \$ | 1,116,500 |
| 1111-41-4112 | PROPERTY TAX IN LIEU OF VLF | \$ | 1,008,138 | S | 1,120,227 | \$ | 1,208,704 |  |  | s | 1,378,560 | \$ | 1,378,560 | 0\% | \$ | 1,378,560 |
| 1111-41-4115 | CURRENT SUPPLEMENTAL ROLL | \$ | 12,419 | \$ | - | \$ |  |  |  | \$ | 22,083 | \$ | 22,083 | 0\% |  |  |
| 1111-41-4116 | PRIOR SUPPLEMENTAL ROLL TAX | \$ | 5,126 | \$ | 14,359 | \$ | 8,436 |  |  | \$ | 7,361 | \$ | 10,000 | 26\% | \$ | 10,000 |
| 1111-41-4131 | SALES AND USE TAX | \$ | 225,558 | \$ | 276,649 | \$ | 283,976 |  |  | \$ | 244,802 | \$ | 265,000 | 8\% | \$ | 280,000 |
| 1111-41-4151 | TOT - TRANSIENT OCCUPANCY TAX | \$ | 435 | \$ | 6,915 | \$ | 5,485 |  |  | \$ | 18,498 | \$ | 19,000 | 3\% | \$ | 15,000 |
| 1111-41-4161 | FRANCHISE TAX | \$ | 106,610 | \$ | 120,736 | \$ | 145,968 |  |  | \$ | - | \$ | - | 0\% |  |  |
|  | VOLCANO | \$ | 11,362 | \$ | 11,260 | \$ | 14,381 |  |  | \$ | 20,000 | \$ | 20,000 | 0\% | \$ | 15,000 |
|  | PG\&E | \$ | 52,501 | \$ | 56,947 | \$ | 60,732 |  |  | \$ | 71,908 | \$ | 72,000 | 0\% | \$ | 73,440 |
|  | ACES | \$ | 42,747 | + | 52,530 | \$ | 70,855 |  |  | \$ | 57,385 | \$ | 58,000 | 1\% | \$ | 58,580 |
| 1111-41-4165 | BUSINESS LICENSE TAX | \$ | 14,619 | \$ | 22,085 | \$ | 21,325 |  |  | \$ | 26,463 | \$ | 28,000 | 5\% | \$ | 28,000 |
| 1111-41-4171 | REAL PROPERTY TRANSFER TAX | \$ | 33,037 | \$ | 37,307 | \$ | 66,663 |  |  | \$ | 50,000 | \$ | 50,000 | 0\% | \$ | 50,000 |
| 1111-41-4172 | SALES TAX PUBLIC SAFETY | \$ | 5,583 | \$ | 213,990 | \$ | 12,995 |  |  | \$ | 12,379 | \$ | 13,000 | 5\% | \$ | 13,000 |
| 1111-42-4221 | CONSTRUCTION PERMITS | \$ | 201,112 | \$ | 330,092 | \$ | 384,608 |  |  | \$ | 249,617 | \$ | 180,000 | -39\% | \$ | 85,000 |
| 1111-42-4222 | ADJ-CA GOV CODE 66015 BLDG | \$ | - | \$ | - | \$ | - |  |  | \$ | - | \$ | - | 0\% | \$ | - |
| 1111-42-4225 | VACANT PROPERTY FEE | \$ | 170 | \$ | - | \$ | 70 |  |  | \$ | - | \$ | 100 | 100\% | \$ | - |
| 1111-42-4233 | FIRE INSPECTION FEE | \$ | 1,926 | \$ | 576 | \$ | - |  |  | \$ | - | \$ | 250 | 100\% | \$ | 250 |
| 1111-42-4235 | ENCROACHMENT PERMIT | \$ | 910 | \$ | 3,780 | \$ | 1,350 |  |  | \$ | 2,970 | \$ | 3,500 | 15\% | \$ | 2,000 |
| 1111-42-4242 | BURN PERMIT FEE | \$ | 491 |  | 432 | \$ | 288 |  |  | \$ | 415 | \$ | 400 | -4\% | \$ | - |
| 1111-42-4281 | CONCEALED WEAPONS PERMITS | \$ | 1,354 | \$ | 4,171 | \$ | 2,960 |  |  | \$ | 3,407 | \$ | 2,500 | -36\% | \$ | 2,500 |
| 1111-43-4311 | VEHICLE CODE FINES | \$ | 9,758 | \$ | 2,313 | \$ | 1,118 |  |  | \$ | 1,426 | \$ | 1,000 | -43\% | \$ | 1,000 |
| 1111-43-4312 | VEHICLE RELEASE | \$ | - | \$ | - | \$ | - |  |  | \$ | 756 | \$ | 500 | -51\% | \$ | 500 |
| 1111-43-4332 | FINANCE CHARGES | \$ | 52 | \$ | - | \$ | - |  |  | \$ | - | \$ | - | 0\% | s | - |
| 1111-43-4333 | COURT FINES | \$ | - | \$ | - | \$ | - |  |  | \$ | - | \$ | - | 0\% | \$ | 500 |
| 1111-43-4381 | PARKING CITATION REVENUE | \$ | 1,078 | \$ | 540 | \$ | 1,000 |  |  | \$ | 1,373 | \$ | 1,000 | -37\% | \$ | 1,000 |
| 1111-44-4411 | INVESTMENT INCOME | \$ | 26,152 | \$ | (399) | \$ | $(12,149)$ |  |  | \$ | 40,453 | \$ | 39,000 | -4\% | \$ | - |
| 1111-44-4421 | RENTAL REVENUE | \$ | 11,059 | \$ | 2,546 | \$ | 29,796 |  |  | \$ | 32,842 | \$ | 38,000 | 14\% | \$ | 42,000 |
| 1111-44-4431 | GOLF COURSE LEASE | \$ | 37,000 | \$ | - | \$ | 44,485 |  |  | \$ | 40,000 | \$ | 40,000 | 0\% | \$ | 40,000 |
| 1111-45-4517 | HOMEOWNERS PROPERTY TAX | \$ | 8,979 | \$ | 9,514 | \$ | 9,769 |  |  | \$ | 10,295 | \$ | 10,295 | 0\% | \$ | 5,000 |
| 1111-45-4520 | VEHICLE LICENSE FEE COLLECTION | \$ | 6,325 | \$ | 5,873 | \$ | - |  |  | \$ | 9,110 | \$ | 9,200 | 1\% | \$ | 8,000 |
| 1111-45-4560 | GRANT REVENUE - STATE | \$ | - | \$ | - | \$ | - |  |  | \$ | - | \$ | - | 0\% | \$ | - |
| 1111-45-4561 | GRANT REVENUE | \$ | 100 | \$ | 97,650 |  | 56,203 |  |  | \$ | 64,800 | \$ | - | 0\% | \$ | - |
| 1111-45-4574 | COMMUNITY DEV BLOCK GRANT | \$ | - | \$ | 98,876 | \$ | - |  |  | \$ | - | \$ | - | 0\% | \$ | - |
| 1111-45-4576 | GRANT REVENUE - COUNTY | \$ | - | \$ | - | \$ | - |  |  | \$ | - | \$ | - | 0\% | \$ | - |
| 1111-45-4577 | AB3229 (COPS) REVENUE | \$ | 358 | \$ | - | \$ | - |  |  | \$ | 162,000 | s | 162,000 | 0\% | \$ | 165,000 |
| 1111-45-4578 | OTHER GOVERNMENTAL AGENCIES | \$ | 1,103 | \$ | 4,745 | \$ | 1,350 |  |  |  |  | \$ | - | 0\% | \$ | - |
| 1111-45-4579 | BUENA VISTA CASINO | \$ | 144,251 | \$ | - | \$ | 100,000 |  |  |  |  | \$ | - | 0\% | \$ | - |
| 1111-45-4580 | POST TRAINING | \$ | - | \$ | - | \$ | 25,704 |  |  |  |  | \$ | - | 0\% | \$ | - |
| 1111-45-4591 | MISCELLANEOUS STATE REIMB | \$ | 358 | \$ | - | \$ | - |  |  | \$ | - | \$ | - | 0\% | \$ | - |
| 1111-46-4620 | ADMINISTRATION FEES | \$ | - | \$ | - | \$ | 20,859 |  |  | \$ | - |  |  | 0\% | \$ | - |
| 1111-46-462 | PLAN CHECK FEES | \$ | 35,870 | \$ | 160,209 | \$ | 157,665 |  |  | \$ | 98,029 | \$ | 75,000 | -31\% | \$ | 65,000 |
| 1111-46-4622 | PLANNING/ENGINEERING REIMB | \$ | 27,876 | \$ | - | \$ | 48,174 |  |  | \$ | - | \$ | 30,000 | 100\% | \$ | - |
| 1111-46-4626 | DEVELOPER REIMBURSEMENT | \$ | 38,427 | \$ | - | \$ | - |  |  | \$ | - |  |  | 0\% | \$ | - |
| 1111-46-4641 | BUILDING INSPECTION FEES | \$ | 6,426 | \$ | 1,873 | \$ | 377 |  |  | \$ | 771 | \$ | 1,000 | 23\% | \$ | 1,000 |
| 1111-46-4642 | PLANNING FEES | \$ | 17,034 | \$ | 5,941 | \$ | 7,516 |  |  | \$ | 11,372 | \$ | 8,500 | -34\% | \$ | 8,500 |
| 1111-46-4643 | OTHER FEES | \$ | 65 | \$ | - | \$ | - |  |  | \$ | - | \$ | - | 0\% | \$ | - |
| 1111-46-4658 | SPECIAL POLICE DEPT SERVICES | \$ | 9 | \$ | - | \$ | - |  |  | \$ | - | \$ | - | 0\% | \$ | - |
| 1111-46-4659 | SALES OF AGENDAS \& COPIES | \$ | - | \$ | - | \$ | - |  |  | \$ | - | \$ | - | 0\% | \$ | - |
| 1111-46-4660 | POLICE REPORT REVENUE | \$ | - | \$ | 428 | \$ | 645 |  |  | \$ | 1,404 | \$ | 500 | -181\% | \$ | 500 |
| 1111-46-4671 | SPECIAL FIRE DEPT SERVICES | \$ | - | \$ | 130,597 | \$ | 289,457 |  |  | \$ | 99,389 | \$ | 100,000 | 1\% | \$ | 100,000 |
| 1111-46-4674 | LOCAL FIRE DEPLOYMENT | \$ | - | \$ | - | \$ | - |  |  | \$ | - | \$ | - | 0\% | \$ | - |
| 1111-46-4676 | RETURNED CHECK FEE | \$ | - | \$ | - | \$ | (10) |  |  | \$ | - | \$ | - | 0\% | \$ | - |
| 1111-46-4677 | SPECIAL POLICE DEPT SERVICES | \$ | 10,741 | \$ | 146 | \$ | (10) |  |  |  |  | \$ | - | 0\% | \$ | - |
| 1111-46-4678 | POLICE REPORT REVENUE | \$ | 756 | \$ | - | \$ | - |  |  |  |  | \$ | - | 0\% | \$ | - |
| 1111-47-4705 | INSURANCE REIMBURSEMENTS | \$ | 7,231 | \$ | 1,423 | \$ | 21,280 |  |  | \$ | 101,450 | \$ | - | 0\% | \$ | - |
| 1111-47-4790 | DONATIONS | \$ | 1,500 | \$ | - | \$ | - |  |  | \$ | - | \$ | - | 0\% | \$ | , |
| 1111-47-4791 | MISCELLANEOUS REIMBURSEMENTS | \$ | 11,482 | \$ | 84,564 | \$ | 107,826 |  |  | \$ | 36,490 | \$ | 3,500 | -943\% | \$ | 3,500 |
| 1111-47-4792 | miscellaneous revenue | \$ | 130,694 | \$ | 3,646 | \$ | 21,402 |  |  | \$ | 1,727 | \$ | 3,500 | 51\% | \$ | 3,500 |
| 1111-47-4798 | CASH OVER / SHORT | \$ | 0 | \$ | 1 | \$ | (1) |  |  | \$ | - | \$ | - | 0\% | \$ | - |
| 1111-49-4900 | TRANSFERS IN | \$ | 502 | \$ | - | \$ | 27,741 |  |  | \$ | 127,741 | \$ | - | 0\% | \$ | - |
| 1111-49-4915 | SURPLUS ITEMS SOLD | \$ | 1,841 | \$ | - | \$ | - |  |  | \$ | 4,544 | \$ | - | 0\% | \$ | - |
| 1111-49-4949 | TRANSFERS OUT | \$ | (375) | \$ | - | \$ | $(75,382)$ |  |  | \$ | - | \$ | - | 0\% | \$ | - |
|  | TOTAL OTHER FINANCING | \$ | 1,969 | \$ | - | \$ | $(47,641)$ |  |  | \$ | - | \$ | 1 | 0\% | \$ | - |
|  | TRANSFERS IN - LOAN REPAYMENT |  |  |  |  |  |  |  |  |  |  | \$ | 27,741 |  |  |  |
|  | TOTAL FUND REVENUE |  | 3,052,274 |  | 3,813,589 | \$ | 4,085,661 | \$ | 3,895,482 | \$ | 4,087,528 | \$ | 3,745,388 | -9\% | \$ | 3,572,830 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | GAS TAX |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Beginning Cash Balance | \$ | 16,688 | \$ | 383,676 | \$ | 605,407 | \$ | 798,352 | \$ | 909,616 | \$ | 808,963 |  |  |  |
| 2111-44-4411 | INVESTMENT INCOME | \$ | 3,872 | \$ | 607 | \$ | - | \$ | - | \$ | - | \$ | - | 0\% |  |  |
| 2111-45-4501 | LTF | \$ | 89,862 | \$ | 76,475 | \$ | - | \$ | - | \$ | 87,974 | \$ | - | 0\% | \$ | - |
| 2111-45-4521 | HUTF-GAS TAX | \$ | 183,186 | \$ | 35,086 | \$ | 12,313 | \$ | 35,000 | \$ | 35,000 | \$ | 40,000 | 13\% | \$ | 41,000 |
| 2111-45-4522 | HUTF - GAS TAX 2107 | \$ | - | \$ | 52,692 | \$ | 49,519 | \$ | 50,000 | \$ | 50,000 | \$ | 60,000 | 17\% | \$ | 60,000 |
| 2111-45-4523 | HUTF - GAS TAX 2107.5 | \$ | - | \$ | 5,757 | \$ | - | \$ | 5,500 | \$ | 2,000 | \$ | - | 0\% | \$ | - |
| 2111-45-4524 | HUTF - GAS TAX 2105 | \$ | - | \$ | 43,312 | \$ | 40,292 | \$ | 36,000 | \$ | 42,540 | \$ | 44,000 | 3\% | \$ | 44,000 |
| 2111-45-4525 | HUTF - GAS TAX 2103 | \$ | - | \$ | 43,557 | \$ | 58,649 | \$ | 48,000 | \$ | 60,300 | \$ | 62,000 | 3\% | \$ | 62,000 |
| 2111-45-4526 | HUTF-GAS TAX | \$ | - | \$ | 5,952 | \$ | 23,612 | \$ | 25,000 | \$ | - | \$ | - | 0\% | \$ | - |
| 2111-45-4531 | RMRA - SB-1 GAS TAX | \$ | 138,403 | \$ | 132,573 | \$ | 160,618 | \$ | 132,000 | \$ | 161,821 | \$ | 185,000 | 13\% | \$ | 203,500 |
| 2111-45-4551 | TRAFFIC CONGESTION RELIEF | \$ | 10,487 | \$ | - | \$ | - | \$ | - | \$ | - |  |  | 0\% | \$ | - |
| 2111-46-4677 | CALTRANS - STREET CLEANING | \$ | 6,133 | \$ | 6,133 | \$ | 4,600 | \$ | - | \$ | 4,599 | \$ | 6,133 | 25\% | \$ | 6,200 |
|  | TRANSFERS IN - LOAN REPAYMENT |  |  |  |  |  |  |  |  |  |  | \$ | 10,108 |  | \$ | 10,108 |
|  |  | \$ | 431,943 | \$ | 402,145 | \$ | 349,601 | \$ | 331,500 | \$ | 444,234 | \$ | 397,133 | -12\% | \$ | 426,808 |


| FY 19/20 <br> Actual | FY 20/21 <br> Actual | FY 21/22 <br> Actual | FY 22/23 |  | FY 23/24 |  | $F Y 24 / 25$ <br> Projected |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Budgeted | Projected YE | Proposed <br> Budget | \% chg over Projected YE |  |

3111-48-480
3111-48-4820
3111-48-4821
3111-48-4824
3111-48-4840 3111-48-4841


131-48-4812

| WWTP |  |  |
| :--- | :--- | :--- | :--- |
| Beginning Cash Balance |  |  |
| SEWER SERVICE CHARGES | $\$$ | 8 |
| ADMINISTRATION FEES | $\$$ |  |
| RETURNED CHECK CHARGES | $\$$ |  |
| MISCELLANEOUS REVENUE | $\$$ |  |
| SEWER DELINQUENT CHARGES | $\$$ |  |
| INVESTMENT INCOME | $\$$ |  |
| TOTAL SEWER REVENUES | $\$ 8$ |  |


| ( ${ }^{\text {a }}$ (10,251 is a loan; 181,970 is ARPA \$" |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Beginning Cash Balance | \$ |  | $(419,296)$ | \$ |  | $(537,166)$ | \$ |  | $(660,995)$ | \$ |  | $(675,973)$ |  |  |  | \$ |  | $(936,687)$ | 0\% |
| TERTIARY PLANT | \$ |  | 213,477 | \$ |  | 177,970 | \$ |  | 105,977 | \$ |  | 105,977 | \$ |  | 25,000 | \$ |  | 125,000 | 80\% |
| TERTIARY PLANT PORTLOCK | \$ |  | - | \$ |  | 52,500 | \$ |  | 48,533 | \$ |  | 70,000 | \$ |  | 70,000 | \$ |  | 70,000 | 0\% |
| TRANSFERS IN LOAN REPAYMENT |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$ |  | 14,357 |  |
| TOTAL TERTIARY PLANT REVENUES |  | \$ | 213,477 |  | \$ | 230,470 |  | \$ | 154,510 |  | \$ | 175,977 |  | \$ | 95,000 |  | \$ | 195,000 | 51\% |

## ED HUGHES MEMORIAL ARENA


4311-44-4420

4311-44-4421
4311-47-4792
$8221-40-4666$
$8221-44-4411$
$8221-46-4662$
$8221-46-4666$
$8221-49-4949$

LIGHTING \& LANDSCAPE DIST. 1 C

| Beginning Cash Balance | \$ | - | \$ | 63,121 | \$ | 83,456 | \$ | 110,675 |  |  | \$ | 118,135 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Imp area 3 | \$ | 67,422 | \$ | 72,476 | \$ | 85,244 | \$ | 72,500 | \$ | 85,000 | \$ | 85,000 | 0\% |
| INTEREST EARNED | \$ | - | \$ | 41 | \$ | - | \$ | - |  |  |  |  | 0\% |
| CFD LL ASSESSEMENTS REVENUES | \$ | - | \$ | 347 | \$ | - | \$ | - |  |  |  |  | 0\% |
| DIST 1 COIS REVENUES | \$ | - | \$ | 131 | \$ | - | \$ | - |  |  |  |  | 0\% |
| TRANSFERS OUT | \$ | - | \$ | - | \$ | - | \$ | - |  |  |  |  | 0\% |
| TOTAL FUND REVENUE | \$ | 67,422 | \$ | 72,994 | \$ | 85,244 | \$ | 72,500 | \$ | 85,000 | \$ | 85,000 | 0\% |

MEASURE M (FIRE)
9613-46-4674 9613-41-4135 9613-48-4900
$9670-40-4655$
9675-40-4665


| Adopted: | XX/XX/2023 |
| :--- | ---: |
| Resolution: | $2023-X X$ |
| Approval Date: | $8 / 1 / 2023$ |
| Effective Date: | $7 / 1 / 2023$ |

FY 2023-24 Salary Schedule

| Position Title |  |  | Step 1 |  | Step 2 |  | Step 3 |  | Step 4 |  | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Clerk | Annual | \$ | 50,960.00 | \$ | 53,508.00 | \$ | 56,183.40 | \$ | 58,992.57 | \$ | 61,942.20 |
|  | Monthly | \$ | 4,246.67 | \$ | 4,459.00 | \$ | 4,681.95 | \$ | 4,916.05 | \$ | 5,161.85 |
|  | Bi-Weekly | \$ | 1,960.00 | \$ | 2,058.00 | \$ | 2,160.90 | \$ | 2,268.95 | \$ | 2,382.39 |
|  | Hourly | \$ | 24.50 | \$ | 25.73 | \$ | 27.01 | \$ | 28.36 | \$ | 29.78 |
| Administrative Analyst I | Annual | \$ | 64,404.00 | \$ | 67,624.20 | \$ | 71,005.41 | \$ | 74,555.68 | \$ | 78,283.46 |
|  | Monthly | \$ | 5,367.00 | \$ | 5,635.35 | \$ | 5,917.12 | \$ | 6,212.97 | \$ | 6,523.62 |
|  | Bi-Weekly | \$ | 2,477.08 | \$ | 2,600.93 | \$ | 2,730.98 | \$ | 2,867.53 | \$ | 3,010.90 |
|  | Hourly | \$ | 30.96 | \$ | 32.51 | \$ | 34.14 | \$ | 35.84 | \$ | 37.64 |
| Administrative Analyst II | Annual | \$ | 67,624.00 | \$ | 71,005.20 | \$ | 74,555.46 | \$ | 78,283.23 | \$ | 82,197.39 |
|  | Monthly | \$ | 5,635.33 | \$ | 5,917.10 | \$ | 6,212.96 | \$ | 6,523.60 | \$ | 6,849.78 |
|  | Bi-Weekly | \$ | 2,600.92 | \$ | 2,730.97 | \$ | 2,867.52 | \$ | 3,010.89 | \$ | 3,161.44 |
|  | Hourly | \$ | 32.51 | \$ | 34.14 | \$ | 35.84 | \$ | 37.64 | \$ | 39.52 |
| Administrative Analyst III | Annual | \$ | 71,005.00 | \$ | 74,555.25 | \$ | 78,283.01 | \$ | 82,197.16 | \$ | 86,307.02 |
|  | Monthly | \$ | 5,917.08 | \$ | 6,212.94 | \$ | 6,523.58 | \$ | 6,849.76 | \$ | 7,192.25 |
|  | Bi-Weekly | \$ | 2,730.96 | \$ | 2,867.51 | \$ | 3,010.89 | \$ | 3,161.43 | \$ | 3,319.50 |
|  | Hourly | \$ | 34.14 | \$ | 35.84 | \$ | 37.64 | \$ | 39.52 | \$ | 41.49 |
| Administrative Analyst (PD Extra Helppar Hourly |  | \$ | 27.00 | \$ | 28.35 | \$ | 29.77 | \$ | 31.26 | \$ | 32.82 |
| Administrative Assistant | Annual | \$ | 57,616.00 | \$ | 60,496.80 | \$ | 63,521.64 | \$ | 66,697.72 | \$ | 70,032.61 |
| adjusted for alignment | Monthly | \$ | 4,801.33 | \$ | 5,041.40 | \$ | 5,293.47 | \$ | 5,558.14 | \$ | 5,836.05 |
|  | Bi-Weekly | \$ | 2,216.00 | \$ | 2,326.80 | \$ | 2,443.14 | \$ | 2,565.30 | \$ | 2,693.56 |
|  | Hourly | \$ | 27.70 | \$ | 29.09 | \$ | 30.54 | \$ | 32.07 | \$ | 33.67 |
| Assistant Fire Chief (stipend) | Annual |  |  |  |  |  |  |  |  | \$ | 4,348.26 |
|  | Monthly |  |  |  |  |  |  |  |  | \$ | 362.36 |
|  | Bi-Weekly |  |  |  |  |  |  |  |  |  |  |
|  | Hourly |  |  |  |  |  |  |  |  |  |  |
| Building Official/ Code Enforcement | Annual | \$ | 74,900.00 | \$ | 78,645.00 | \$ | 82,577.25 | \$ | 86,706.11 | \$ | 91,041.42 |
| Officer | Monthly | \$ | 6,241.67 | \$ | 6,553.75 | \$ | 6,881.44 | \$ | 7,225.51 | \$ | 7,586.78 |
|  | Bi-Weekly | \$ | 2,880.77 | \$ | 3,024.81 | \$ | 3,176.05 | \$ | 3,334.85 | \$ | 3,501.59 |
|  | Hourly | \$ | 36.01 | \$ | 37.81 | \$ | 39.70 | \$ | 41.69 | \$ | 43.77 |
| City Council (elected) | Annual |  |  |  |  |  |  |  |  | \$ | 2,400.00 |
|  | Monthly |  |  |  |  |  |  |  |  | \$ | 200.00 |
| City Manager (contract) | Annual | \$ | 135,000.00 |  |  |  |  |  |  | \$ | 160,000.00 |
|  | Monthly | \$ | 11,250.00 |  |  |  |  |  |  | \$ | 13,333.33 |
|  | Bi-Weekly | \$ | 5,192.31 |  |  |  |  |  |  | \$ | 6,153.85 |
|  | Hourly | \$ | 64.90 |  |  |  |  |  |  | \$ | 76.92 |
| City Treasurer (elected) | Annual |  |  |  |  |  |  |  |  | \$ | 2,400.00 |
|  | Monthly |  |  |  |  |  |  |  |  | \$ | 200.00 |
| Clerk of the City Council (elected) | Annual |  |  |  |  |  |  |  |  | \$ | 2,400.00 |
|  | Monthly |  |  |  |  |  |  |  |  | \$ | 200.00 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Finance Manager | Annual | \$ | 88,400.83 | \$ | 92,820.87 | \$ | 97,461.92 | \$ | 102,335.01 | \$ | 107,451.76 |
|  | Monthly | \$ | 7,366.74 | \$ | 7,735.07 | \$ | 8,121.83 | \$ | 8,527.92 | \$ | 8,954.31 |
|  | Bi-Weekly | \$ | 3,400.03 | \$ | 3,570.03 | \$ | 3,748.54 | \$ | 3,935.96 | \$ | 4,132.76 |
|  | Hourly | \$ | 42.50 | \$ | 44.63 | \$ | 46.86 | \$ | 49.20 | \$ | 51.66 |
| Fire Captain (stipend) |  |  |  |  |  |  |  |  |  |  |  |
|  | Annual |  |  |  |  |  |  |  |  | \$ | 1,863.54 |
|  | Monthly |  |  |  |  |  |  |  |  | \$ | 155.30 |
|  | Bi-Weekly |  |  |  |  |  |  |  |  |  |  |
|  | Hourly |  |  |  |  |  |  |  |  |  |  |


| Adopted: | XX/XX/2023 |
| :--- | ---: |
| Resolution: | $2023-X X$ |
| Approval Date: | $8 / 1 / 2023$ |
| Effective Date: | $7 / 1 / 2023$ |


| Fire Chief (stipend) | Annual |  |  |  |  |  |  |  |  | \$ | 24,000.00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| increased to 2500/month from 1000 | Monthly |  |  |  |  |  |  |  |  | \$ | 2,000.00 |
|  | Bi-Weekly |  |  |  |  |  |  |  |  |  |  |
|  | Hourly |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Fire Engineer - Probationary | Annual | \$ | 52,416.00 | \$ | 55,036.80 | \$ | 57,788.64 | \$ | 60,678.07 | \$ | 63,711.98 |
|  | Monthly | \$ | 4,368.00 | \$ | 4,586.40 | \$ | 4,815.72 | \$ | 5,056.51 | \$ | 5,309.33 |
|  | Bi-Weekly | \$ | 2,016.00 | \$ | 2,116.80 | \$ | 2,222.64 | \$ | 2,333.77 | \$ | 2,450.46 |
|  | Hourly | \$ | 18.00 | \$ | 18.90 | \$ | 19.85 | \$ | 20.84 | \$ | 21.88 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Fire Engineer - Non-Probationary | Annual | \$ | 63,711.98 | \$ | 66,897.57 | \$ | 70,242.45 | \$ | 73,754.58 | \$ | 77,442.30 |
|  | Monthly | \$ | 5,309.33 | \$ | 5,574.80 | \$ | 5,853.54 | \$ | 6,146.21 | \$ | 6,453.53 |
|  | Bi-Weekly | \$ | 2,450.46 | \$ | 2,572.98 | \$ | 2,701.63 | \$ | 2,836.71 | \$ | 2,978.55 |
|  | Hourly | \$ | 21.88 | \$ | 22.97 | \$ | 24.12 | \$ | 25.33 | \$ | 26.59 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Fire Fighter (Paid Call/Stipend) | Daily Rate |  |  |  |  |  |  |  |  | \$ | 100.00 |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Fire Marshall (stipend) | Annual |  |  |  |  |  |  |  |  | \$ | 24,000.00 |
|  | Monthly |  |  |  |  |  |  |  |  | \$ | 2,000.00 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Maintenance Worker I | Annual | \$ | 41,288.00 | \$ | 43,352.40 | \$ | 45,520.02 | \$ | 47,796.02 | \$ | 50,185.82 |
| Adjusted step 1 | Monthly | \$ | 3,440.67 | \$ | 3,612.70 | \$ | 3,793.34 | \$ | 3,983.00 | \$ | 4,182.15 |
|  | Bi-Weekly | \$ | 1,588.00 | \$ | 1,667.40 | \$ | 1,750.77 | \$ | 1,838.31 | \$ | 1,930.22 |
|  | Hourly | \$ | 19.85 | \$ | 20.84 | \$ | 21.88 | \$ | 22.98 | \$ | 24.13 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Maintenance Worker II | Annual | \$ | 52,695.11 | \$ | 55,329.87 | \$ | 58,096.36 | \$ | 61,001.18 | \$ | 64,051.24 |
| Adjusted step 1 | Monthly | \$ | 4,391.26 | \$ | 4,610.82 | \$ | 4,841.36 | \$ | 5,083.43 | \$ | 5,337.60 |
|  | Bi-Weekly | \$ | 2,026.74 | \$ | 2,128.07 | \$ | 2,234.48 | \$ | 2,346.20 | \$ | 2,463.51 |
|  | Hourly | \$ | 25.33 | \$ | 26.60 | \$ | 27.93 | \$ | 29.33 | \$ | 30.79 |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Police Chief | Annual | \$ | 126,880.00 | \$ | 133,224.00 | \$ | 139,885.20 | \$ | 146,879.46 | \$ | 154,223.43 |
| Adjusted step 1 | Monthly | \$ | 10,573.33 | \$ | 11,102.00 | \$ | 11,657.10 | \$ | 12,239.96 | \$ | 12,851.95 |
|  | Bi-Weekly | \$ | 4,880.00 | \$ | 5,124.00 | \$ | 5,380.20 | \$ | 5,649.21 | \$ | 5,931.67 |
|  | Hourly | \$ | 61.00 | \$ | 64.05 | \$ | 67.25 | \$ | 70.62 | \$ | 74.15 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Police Officer (per MOU) | Annual | \$ | 64,937.60 | \$ | 68,184.48 | \$ | 71,593.70 | \$ | 75,173.39 | \$ | 78,932.06 |
| updated per contract 2\% | Monthly | \$ | 5,411.47 | \$ | 5,682.04 | \$ | 5,966.14 | \$ | 6,264.45 | \$ | 6,577.67 |
|  | Bi-Weekly | \$ | 2,497.60 | \$ | 2,622.48 | \$ | 2,753.60 | \$ | 2,891.28 | \$ | 3,035.85 |
|  | Hourly | \$ | 31.22 | \$ | 32.78 | \$ | 34.42 | \$ | 36.14 | \$ | 37.95 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Police Sergeant (per MOU) | Annual | \$ | 78,936.00 | \$ | 82,882.80 | \$ | 87,026.94 | \$ | 91,378.29 | \$ | 95,947.20 |
|  | Monthly | \$ | 6,578.00 | \$ | 6,906.90 | \$ | 7,252.25 | \$ | 7,614.86 | \$ | 7,995.60 |
|  | Bi-Weekly | \$ | 3,036.00 | \$ | 3,187.80 | \$ | 3,347.19 | \$ | 3,514.55 | \$ | 3,690.28 |
|  | Hourly | \$ | 37.95 | \$ | 39.85 | \$ | 41.84 | \$ | 43.93 | \$ | 46.13 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Police Trainee (per MOU) | Annual | \$ | 49,920.00 | \$ | 52,416.00 | \$ | 55,036.80 | \$ | 57,788.64 | \$ | 60,678.07 |
|  | Monthly | \$ | 4,160.00 | \$ | 4,368.00 | \$ | 4,586.40 | \$ | 4,815.72 | \$ | 5,056.51 |
|  | Bi-Weekly | \$ | 1,920.00 | \$ | 2,016.00 | \$ | 2,116.80 | \$ | 2,222.64 | \$ | 2,333.77 |
|  | Hourly | \$ | 24.00 | \$ | 25.20 | \$ | 26.46 | \$ | 27.78 | \$ | 29.17 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Public Works Superintendent | Annual | \$ | 74,900.80 | \$ | 78,645.84 | \$ | 82,578.13 | \$ | 86,707.04 | \$ | 91,042.39 |
|  | Monthly | \$ | 6,241.73 | \$ | 6,553.82 | \$ | 6,881.51 | \$ | 7,225.59 | \$ | 7,586.87 |
|  | Bi-Weekly | \$ | 2,880.80 | \$ | 3,024.84 | \$ | 3,176.08 | \$ | 3,334.89 | \$ | 3,501.63 |
|  | Hourly | \$ | 36.01 | \$ | 37.81 | \$ | 39.70 | \$ | 41.69 | \$ | 43.77 |
| Temporary/Seasonal |  |  |  |  |  |  |  |  |  |  |  |
|  | Hourly | \$ | 16.00 |  |  |  |  |  |  |  |  |


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|  |  | YTD 22/23 |  |  |  |  |  | F Y 23/24 Budget |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Budgeted |  | $\begin{gathered} \hline \text { YTD as of May 4, } \\ 2023 \\ \hline \end{gathered}$ |  | Projected YE |  | Proposed Budget |  | \& chg |
|  | CITY TREASURER Employee Services SALARIES \& WAGES REG | \$ |  | S |  |  |  |  |  |  |
| 5110 |  | s | 2,400.00 | s | 1,220.00 |  |  | \$ |  | 0\% |
| 5120 | STIPEND - ELECTED | \$ | 35.00 | \$ | 17.69 | \$ | 2,400.00 | \$ | 2,400.00 | 0\% |
| 5211 | FRINGE BENEFITS | \$ |  | \$ |  | \$ |  | \$ |  | 0\% |
| 5215 | MEDICARE EXPENSE | \$ | 149.00 | \$ | 75.64 | \$ | 160.00 | \$ | 34.80 | -357\% |
| 5216 | SOCIAL SECURITY | \$ |  | \$ |  | \$ |  | \$ | 148.80 | 100\% |
| 5218 | CALIF SUI \& ETT | \$ | 113.00 | \$ | 9.20 | \$ | 15.00 | \$ | 113.00 | 87\% |
|  | WORKERS COMP | \$ | 200.06 |  |  |  |  | \$ | 200.06 |  |
|  | Total Employee Services | s | 2,697.00 | S | 1,322.53 | \$ | 2,575.00 | s | 2,896.66 |  |
|  |  |  |  |  | nd |  |  |  |  |  |
|  | City Treasurer Operating |  |  |  | und |  |  |  |  |  |
| 6111 | OFFICE EXPENSE | \$ | - | \$ | - | \$ | - | \$ | - | 0\% |
| 6120 | SPECIAL DEPARTMENTAL | \$ | 100.00 | \$ | - | \$ | - | \$ | - | 0\% |
| 6122 | TRAINING | \$ | - | \$ | - | \$ | - | \$ | - | 0\% |
| 6166 | SOFTWARE PROGRAMS | \$ | - | \$ | - | \$ |  | \$ | - | 0\% |
| 6210 | PROF \& SPEC SERV. - | \$ | 100.00 | \$ | - | \$ | - | \$ | - | 0\% |
| 6250 | TRAVEL, CONFERENCES | \$ | - | \$ | - | \$ | - | \$ | - | 0\% |
|  | Total City Treasurer | \$ | 200.00 |  |  |  |  |  |  |  |
|  | TOTAL CITY | s | 2,897.00 | s | 1,322.53 | \$ | 2,575.00 | S | 2,732.00 |  |




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APPENDIX C: Building




## City of Ione

## Reserve Policy

The purpose of the Reserve Policy is to insure the City remains a financially stable organization by maintaining appropriate reserves. Adequate reserves position a City to effectively plan for cash funded needs, as well as unplanned needs caused by significant economic downturns, manage the consequences of outside agency actions that may result in revenue reductions, and address unexpected emergencies, such as natural disasters, catastrophic events caused by human activity, or excessive liabilities or legal judgments against the City. In concert with the City's other financial policies, the City's Reserve Policy serves as an important tool to guide the use of City resources in meeting the City's financial commitments and provides a framework for addressing unexpected future events in a fiscally prudent manner.

## General Fund Reserve Policy

The General Fund is the main operating fund that pays for general services provided by the City, such as public safety, fire protection and parks. The General Fund accounts for all general revenues of the City and for expenditures related to the rendering of the City's general services. The General Fund is considered to have a high level of risk to operations due to its dependence on revenue streams that are susceptible to economic downturns and revenue reduction impacts form outside agency actions. In addition, the General Fund is the main funding source when responding to unexpected events or emergencies.

The City desires to establish and maintain a prudent level of reserves based on the revenue impacts described above and the City's desire to maintain strong bond ratings to minimize borrowing costs. This reserve policy sets the targeted minimum level of five percent (5\%) of budgeted General Fund operating revenues for the next two years. The City will set aside these funds into a General Reserve fund with a moratorium for the next two budget years. This reserve can only be used with City Council approval and is intended to meet unforeseen contingencies such as emergencies, revenue shortfalls, mandates or unanticipated inflation. It is not intended for routing capital projects or general operations.

## General Fund Capital Reserve Policy

A General Fund Capital Reserve policy shall be established and maintained with a targeted minimum level of seven percent ( $7 \%$ ) of budgeted General Fund operating revenues for the next two years. The purpose of this reserve is for capital projects for City facilities, equipment and infrastructure that do not have another dedicated source of funding. A moratorium of two years is to be placed on the fund to establish an adequate amount for future capital projects.

## Glossary of Terms

Account, General Ledger - the City maintains a chart of accounts, each divided into 4 sections.
$>$ Fund number, Four digits identifying segregated sets of records (e.g. the General Fund is 1111).
$>$ Department number, two digits identifying the responsible department (e.g. the City Manager/Finance/Human Resources is 65).
$>$ Object number, four digits identifying the specific type of asset, liability, revenue or expenditure (e.g. Salaries and Wages expenditures is 5110).

Appropriation - authorization to expend money. Appropriations are established by resolution.
Assessed Valuation - the value of real property set by the County Assessor, used as the basis to calculate property tax due for each parcel. California Proposition 13 limits annual increases of assessed valuation to the lesser of two percent, or the increase in the Consumer Price Index.

Budget - a quantified policy implementation plan adopted by the legislative body. The plan allocates resources to provide services, and is adopted for one fiscal year at a time.

Budget Control - authority thresholds established by the governing body.
Capital Asset - is an asset with a useful life of more than one year. Capital assets can be tangible property such as a roadway or photocopier; or intangible property such as a software license.

Capital Improvement Plan - a financial plan of proposed capital improvement projects to construct or rehabilitate pubic assets such as roadways and park buildings.

Deficit - an excess of appropriated expenditures over estimated revenues available. Deficit spending will reduce accumulated fund balance.

Employee Compensation - is the cost to compensate a City employee, including wages and benefits such as pension and health insurance.

Encumbrance - a reservation of an appropriation for a specific vendor and amount to control the expenditure of funds. An encumbrance is established with a Purchase Order.

Expenditure and Expense - the amount of resources spent for goods or services.
Fee - a charge to an individual for City specific service provided. State law limits the fee amount to the cost of providing the service. In other words, the City cannot charge fees to derive a profit. An example of a fee is the charge imposed to provide inspect a building for compliance with laws.

Fiscal Year - the annual financial period beginning with July 1 and ending with June 30.

Franchise - a privilege granted by the legislative body to operate in the public right of way. For example, franchises are granted to public utility companies in exchange for a franchise tax payment.

Fund - a segregated set of self-balancing financial records. The General Fund accounts for all general revenues that are not restricted by law or agreement to a specific purpose.

Fund Balance - the balance of assets minus liabilities within each fund. Fund balance may be non- spendable in form (e.g. an account receivable that has not yet been collected), designated, committed or assigned for specific future expenditures.

General Fund - may be used for any expenditure of the City. Special Revenue Funds have been established to account for the receipt and expenditure of restricted monies.

Grant - a contribution from another governmental entity such as federal, state or county. Expenditure of grant money is typically restricted by both use and time.

Infrastructure - public facilities including roadways, sewers, storm drains, parkland, and buildings.

Internal Control - methods and procedures established to safeguard assets, the legal disbursement of public funds, and the accuracy of financial reporting.

Municipal Code - the City's local law established and modified by City Council ordinance.
Operating Budget - the spending plan for routine or annual operations and services of the City.
Ordinance - formal legislative action of the City Council. An ordinance has the full force and effect of law within City boundaries, unless it is in conflict with a higher form of law, such as state statute or constitutional provision

Resolution - formal documentation of legislative body action. Resolutions are used to adopt and modify the budget, approve disbursements, and accept grants.

Restricted - funds are restricted when the law, outside agencies or legal obligations places restrictions on the use of the money. For example, Gas Tax can only be used for street maintenance activities.

Tax - compulsory charge levied by a government to finance services performed for common benefit. For example, property tax can be used for any expenditure of the City, including police service and park maintenance.

Transfers - monies transferred from one fund to another to finance activities of that fund. For example, the General Fund may transfer money to a special revenue fund to subsidize expenditures when the restricted revenue source is insufficient as approved by the City Council.

