

# Police Officer Lateral/Academy Graduate

Job Status

Open - open and accepting applications

Job Closing Date

Wed, 12/11/2024 - 5:00 PM

Job Reference Number

PD-23-1

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## **POLICE OFFICER - LATERAL/ACADEMY GRADUATE**

Salary Range - \$5,518 - \$6,709 per month

### **DEFINITION OF POSITION:**

Under general supervision, enforces State and local laws and performs crime prevention work by patrolling assigned areas and answering calls and complaints; to investigate incidents and perform investigations.

### **ESSENTIAL DUTIES:**

Patrol assigned area of the City in a car, on a bicycle, or on foot; enforce local and State laws; respond to calls related to the protection of life and property, traffic incidents, and other required emergencies; prepare reports of arrests made, activities performed, and unusual incidents observed; conduct both preliminary and follow-up investigations of disturbances, criminal incidents, hazardous incidents, vehicle accidents, and deaths; make arrests; interrogate suspects and interview victims, complainants and witnesses; coordinate and conduct detailed investigations of violent crimes, child abuse, property crimes, vice, gaming, and narcotics violations; testify and present evidence in court; provide backup assistance for other officers and personnel; collect, preserve, and maintain evidence, found property, and property for safekeeping; assist and advise motorists and enforce traffic safety laws by issuing citations and warnings; search, fingerprint, and transport prisoners; respond to demonstrations, riots, hostage situations, barricaded subjects and other extremely hazardous situations; maintain contact with the public regarding potential law enforcement problems and preserve good relationships with the public; serve warrants and subpoenas; observe, monitor, direct, and control routine and unusual traffic conditions; check buildings for physical security; and administer first aid.

### **POSITION MINIMUM REQUIREMENTS - LATERALS:**

If you are currently employed as a California Peace Officer with one year of experience, or if you have been employed within the past 12 months with a minimum of one year of experience, and

you possess or are eligible to possess a California POST Basic Certificate issued by the Commission on Peace Officer's Standards and Training, you qualify as a Lateral candidate. Lateral Police Officers may be appointed above the first level in the salary range commensurate with experience, education, training, and POST certificates.

### **POSITION MINIMUM REQUIREMENTS - ACADEMY GRADUATES:**

Academy graduates are applicants who successfully completed and possess a valid California POST-approved basic academy. Candidates for this position are typically appointed as a Police Officer at the first step in the salary range.

### **CURRENT BENEFITS:**

- Retirement: PERS Safety Program 3% @ 50 for those who qualify, 2.7% @ 57 for all others
- Health Insurance: Up to \$1,400 per month paid by the City
- Dental / Vision Insurance: Fully paid by the City
- Uniforms Allowance: \$800 per year paid by the City
- Vacation: 0-3 years of service, 80 hours annually; 4-8 years of service, 120 hours annually; 9+ years of service, 160 hours annually
- Sick Leave: 96 Hours annually
- Education and POST Certification incentives up to 10%
- Educational cost reimbursement of up to \$2,000 per year
- 10 Paid Holidays; Overtime earned at 1.5 times; 80-Hour work period

police\_officer\_brochure.pdf 2.14 MB

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